

Standard Heating and Air Conditioning, Inc.

Apprenticeship Program

2015-16

IT'S THAT TIME OF YEAR AGAIN!

Standard is reaching out to high schools in the area to share a little about the HVAC industry, our Company and the Apprenticeship Program that we have here at Standard.

A FEW FUN FACTS...

Heating, Ventilation and Air Conditioning (HVAC) has recently become the fastest growing construction trade. As a company, Standard is also continually growing. This regularly allows new individuals the opportunity to jump into the industry. Today, Standard Heating and Air employs over 120 individuals in various field types. It may come as a surprise to many that this industry offers career opportunities in a variety of different areas. These fields range from sales and marketing and system design to construction and equipment operation.

Our freshman **Apprenticeship classes** start at the beginning of every calendar year. A candidate for this program would ideally spend the first 60 to 90 days working as a helper for the company before they can apply and be considered for the program. The time they spend on the job, as a helper, will be an indication to us if the individual would be a good candidate for the Apprenticeship Program. **Performance, Aptitude and Attendance** are the main areas we will be looking at when considering a person for the program.

THERE IS NO COST TO THE PROGRAM, WE BASICALLY PAY THE INDIVIDUAL TO GO TO SCHOOL!! They will be in class 1 morning every week for 3 hours (they will be paid for these hours) and then will be working/practicing their skills the remaining 37 hours of the workweek (paid for these hours as well obviously). Starting pay is right around \$10/hour depending on experience. As they move up in the program, their pay will increase as well. After successful completion of the 4 year, **Department of Labor approved Apprenticeship Program**, the individual will take the **Journeyman test and become a full-fledged Journeyman. Journeymen in our industry are in high demand and typically get paid \$18-\$20/hour.**

Standard Heating and Air would love the chance to visit with students. Please contact me if you have an interest or questions about being an apprentice.

Best Regards,

Dana Johnson | RECRUITMENT

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