This scholarship fund was established by Brian McMahon for the benefit of graduating high school seniors or non-traditional students pursuing a certificate, diploma, or associate’s degree in a skilled trade field of study from an accredited institution of higher education located in the state of Nebraska. Scholarships will be awarded to graduating high school seniors or non-traditional college students residing within the Associated Staffing office trade areas as defined below. Students may reapply annually; maximum of two awards per student lifetime.

Selection Procedures
The Grand Island Community Foundation Distribution Committee will recommend recipients to the Board of Directors for final approval. Associated Staffing representatives may participate in review group proceedings; this participation may not exceed 25% of total group membership.

Minimum Requirements
1. Must be a graduating high school senior or non-traditional college student residing in Adams, Boone, Buffalo, Butler, Cass, Clay, Colfax, Custer, Dawson, Douglas, Hall, Hamilton, Howard, Kearney, Madison, Merrick, Phelps, Platte, Polk, Sarpy, Saunders, Sherman, Stanton, or Washington County in Nebraska.
2. Must be enrolled as a full-time student pursuing a certificate (minimum 12 credit hour program), diploma (minimum 23 credit hour program), or associate’s degree in a skilled trade field from an accredited trade school or college in Nebraska.
3. High school graduate or GED earner.
4. Preference given to applicants possessing demonstrated commitment to extracurricular school volunteer activities and/or community volunteer involvement.

Number and Amount of Scholarships
One $500.00 scholarship will be awarded annually within the specified trade area of each Associated Staffing office location (i.e. 5 locations x $500.00 each = $2,500.00 annual disbursement). In the event a lack of qualified applications is received during any award cycle for one (or more) specified Associated Staffing office trade area(s), the $500.00 disbursement designated for that specific office/trade area(s) will be awarded during the same award cycle to the overall highest ranked alternate candidate(s) from other Associated Staffing location applicant pools.

Criteria for Selection
1. Meet the minimum requirements listed above
2. Completeness of online application including answers to customized questions unique to this scholarship fund (questions to be developed with Associated Staffing representative).
3. Involvement in community or school activities
4. Employment
5. Financial need
6. Clearly defined goals
7. GPA and/or academic ranking

Completed application and references must be submitted and received on-line through the link on the Grand Island Community Foundation Website (www.gips.org) on or before the scholarship application deadline established each year. No faxes or emails permitted.

Guidance Counselors: At the Foundation Website, applying students will be prompted to visit https://www.grantinterface.com/Home/Logon?urlkey=gicfscholarship to CREATE NEW ACCOUNT in order to begin their application process. Please call Jeff at 308-381-7767 with questions or for clarification.